



Cheshire East Safeguarding Adults Board

Three Year Strategic Plan 2022-2025

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Cheshire East Safeguarding Adults Board Three Year Strategic Plan

1. Our Vision:

Cheshire East Safeguarding Adults Board is a statutory body with a strategic responsibility to work with its members and partners to protect and support adults with care and support needs from abuse, neglect, and self-neglect in Cheshire East. The Board's vision is *for People in Cheshire East have the right to live a life free from abuse or neglect*

2. Scoping exercise To draw up the three year plan, the board consulted with strategic partners and wider stakeholders. The consultation reflected on statements outlined within the national Adult Safeguarding Improvement Tool, developed in partnership by the Association of Chief Police Officers, the Association of Directors of Adult Social Services, the Local Government Association, the NHS Confederation, and NHS Clinical Commissioners. Partners discussed the characteristics needed for a well-performing and ambitious multi-agency Board and on the local issues within Cheshire East.

The Board also consulted face to face with its service users to develop a clearer sense of service-user issues, concerns, experiences and perspectives in Cheshire East

The Safeguarding Adults Board also held a Development Session facilitated by Professor Michael Preston-Shoot from which themes and learning from this session has also formed part of the vision for the three year strategic plan.

The Board has considered the impacts of the Coronavirus Pandemic on Adult Safeguarding and how to adapt to emerging themes and risks, and how to equip the workforce to respond to individual, complex, or large scale safeguarding enquiries.

3. Four Key Ambitions -

Our Strategic Plan sets out how the Board will work towards achieving its Vision for Cheshire East. Our plan is based around four key ambitions that will guide our work and priorities:

- a. Embed person centred approaches to adult safeguarding*
- b. Improve awareness of adult safeguarding across all communities and partner organisations*
- c. Enable staff to respond to Complex Safeguarding issues and further develop multi-agency approaches to Abuse, Neglect and Exploitation*
- d. Learn from experience and Safeguarding Adult Reviews to improve how we work*

Cheshire East Safeguarding Adults Board Strategy 2022 to 2025 -

This strategy sets out our four key ambitions and the difference we want to make by 2025

Cheshire East Safeguarding Adults Board			
Working in Partnership to ensure People in Cheshire East have the right to live a life free from harm			
<p>Our responsibilities are:</p> <ul style="list-style-type: none"> • Publish Strategic Plan: our 3 year ambition • Publish Annual Report which includes what we have achieved • Complete Safeguarding Adults Reviews when adults die or are seriously injured as a result of abuse/neglect. 	<p>Our role is to help and safeguard adults with care and support needs by:</p> <ul style="list-style-type: none"> •Seeking assurance that local adult safeguarding arrangements are in place as defined in the Care Act. •Assuring that safeguarding practice is person-centred and outcome focused. •Work collaboratively to prevent adult abuse and neglect. •Seeking assurance that safeguarding practice is continually improving. •Concern ourselves with a range of issues which may impact on people with care and support needs. 	<p>Our structure:</p> <ul style="list-style-type: none"> •Board with an Independent Chair •Business Management Group •Serious Case Sub-Group •Learning & Development Sub-Group •Quality & Performance Sub-Group •Service User Reference Group 	
<p>Ambition One</p> <p><i>Embed person centred approaches to adult safeguarding</i></p>	<p>Ambition Two</p> <p><i>Improve awareness of adult safeguarding across all communities and partner organisations</i></p>	<p>Ambition Three</p> <p><i>Enabling staff to respond to complex safeguarding by working in partnership with Key Partners</i></p>	<p>Ambition Four</p> <p><i>Learn from experience and Safeguarding Adult Reviews to improve how we work</i></p>

Our Vision: People in Cheshire East have the right to live a life free from abuse and neglect			
Our purpose: To stop Adult Abuse, Neglect and Exploitation			
Our Ambitions		Goals by 2025	
Proportionate Protection - <i>Support and representation for those in greatest need, with the least intrusive response appropriate to the risk presented.</i> Enabling staff to respond to complex safeguarding by working in partnership with Key Partners			
Ensure the safety and wellbeing of people at risk of abuse and neglect in Cheshire East		All professionals will follow Mental Capacity and Best Interest decision making processes and making safeguarding personal principles People at risk of abuse and neglect get help and support to report abuse. People at risk of abuse and neglect are supported to take part in the safeguarding process.	
Empowerment - <i>Personalisation and the presumption of person-led decisions and informed consent.</i> Embed person centred approaches to adult safeguarding			
Ensure the voice of people at risk of abuse and neglect, influence safeguarding practices across Cheshire East		People at risk of abuse and neglect are asked for their outcomes from the safeguarding process and these directly inform what happens.	
Prevention - <i>It is better to take action before harm occurs.</i> Improve awareness of adult safeguarding across all communities and partner organisations & learn from experience and Safeguarding Adult Reviews to improve how we work			
Provide information and support in accessible ways to help residents and communities of Cheshire East understand adult abuse and neglect.		Produce clear and simple guidance about what abuse and neglect is, how to recognise the signs and how to seek help. Identify local solutions through services working within diverse communities across Cheshire East.	
Governance: Ensure our governance is of the highest possible standard & open to challenge, to support the achievement of our strategy and ensure accountability and transparency in delivering safeguarding adults at risk of abuse and neglect.	Partnership: Work as a multi-agency board to ensure there is effective partnership working and leadership across all agencies for safeguarding adults at risk of abuse and neglect.	Impact: Continually measure and test the effect of our work, improve quality and monitor the implementation of changes, that prevent similar abuse or neglect happening to other people.	Person Centred Engagement: Ensure that people are supported in the way that they want, are empowered to make decisions, and can achieve the best outcomes.

CESAB Strategic Plan 2022 -2025:

What we will do over 2022 - 2025 -

<p>Themes and Trends – regularly monitor and audit multi-agency data to ensure partners are resourced and responding to safeguarding risks appropriately</p>	<p>'Revisiting Safeguarding Practice Guidance' ensure agencies ask the right questions when fulfilling their safeguarding duties, enabling adults to live their lives to the full, free from abuse & neglect</p>	<p>Sharing learning from Safeguarding Adult Reviews and gain assurance of their related action plans</p>	<p>Work in partnership with local and national agencies on the Global Challenges around War, Asylum, Trafficking and Radicalisation</p>
<p>Seek assurance around the Health and Social Care - Integrated Care systems to ensure that Adult Safeguarding is a priority during organisational changes</p>	<p>Seek assurance on the progress and local implementation of the Liberty Protection Safeguards</p>	<p>Work with other partnerships and Boards on cross cutting issues such as exploitation</p>	<p>CQC Quality Challenges – to work with partners to ensure that the SAB can demonstrate its effectiveness when challenged</p>
<p>Post Pandemic issues ensure the adult safeguarding workforce are supported during the complexities following Covid 19 pandemic</p>	<p>Raise awareness of Carers Stress and the pathways to refer to Adults Social Care for a Carer's Assessment.</p>	<p>Develop the process and procedure for adults with care and support needs that go missing from home</p>	<p>seek assurance of the process and procedure on adults at risk that do not attend/was not brought for medical appointments</p>
<p>Continue to develop the Adult Safeguarding Training and Development offer for the multi-agency arena and seek assurance on workforce competency</p>	<p>Seek assurance on the progress of the Complex Safeguarding Forum</p>	<p>Continue to review our social media, website, leaflets and publications and involve Service Users and the Public. Ensuring all publications are refined and accessible</p>	<p>Frontline Visits – working with the Children's Safeguarding Partnership, Board partners will visit and consult with the Frontline staff to audit on an annual basis</p>

Business Plan for 2022-2023

No.	Topic	Action	Lead	Timescale	Ambition	Achievements
1.	Training -	To promote greater understanding of 'when do you raise a safeguarding concern' and 'making safeguarding personal' for the care/voluntary sector in Cheshire East	SAB Training Officers	August 22- august 23 Lifelong learning funding	4	Trained 600 delegates
2	Service User Experience	To gather the safeguarding experience of service users and carers through the Service User Sub-Group.	Service User Sub-Group	Ongoing	1 2	Designed MSP wallet cards for partners to obtain feedback to ensure people achieve the best outcomes. Supported recruitment of new chair to ensure focus on people being supported in the way that they want. Provided feedback on cross-cutting issues (i.e. cost of living crisis and Covid experience to the SAB
3	Promotion of CESAB & Adult Safeguarding	We will continue to seek opportunity to raise the regional and national profile of CESAB	Business Unit	Ongoing	4 2	Attended Pan-Cheshire events and National Network opportunities Promoted National Safeguarding Adults week

						Annual report presented to HWBB Raised awareness of Carers Stress and the pathways to refer to Adults Social Care for a Carer's Assessment through themed board meeting, discretionary SARs, and newsletters
4	Safeguarding Adults Reviews – Learning	We will disseminate key learning from Safeguarding Adult Reviews (SARs) signed off during this year and SAR referrals (using a range of methods including learning events and associated materials as necessary) to support shared learning with all partner agencies thus encouraging an emphasis on preventative safeguarding working	L&D Group	Ongoing	4	Developed appropriate materials to support dissemination of learning i.e. single page summaries, PowerPoint presentations Explored 'Learning Events'. Utilised the SAB Website
5.	Safeguarding Adults Reviews – Actions and Recommendations	We will develop an overarching action log to monitor and review the actions/recommendations in our S-SARs and D-SARS	Q&A Group	Ongoing	3	Action log developed, and presented at January 2023 Board. Reviewed on a monthly basis Considered 8 SAR referrals

						process and procedure developed for adults with care and support needs that go missing from home
6.	MCA Application	The board will monitor and seek assurance (including the recording of assessment outcome) that partners are implementing the requirements of the Mental Capacity Act (MCA) in their safeguarding adult functions.	Q&A Group	March 2023	4 3	board partners provided evidence of their work in relation to MCA – i.e. use of Survey Monkey, Sample Audits, using the ‘Five Whys Model’. Feedback to be presented at April 2023 Board
7.	Front line visits	working with the Children’s Safeguarding Partnership, Board partners will visit and consult with the Frontline staff	Q&A Group (CSP)	March 2023		Successful visits taken place. Feedback will be delivered in April 2023 Board
8.	Annual Report	We will monitor and scrutinise our functions through the publication of an annual report. This will include single agency assessments to seek assurances from all partner organisations that service user involvement and the principles of Making Safeguarding Personal (MSP) are embedded in their safeguarding activities	Business Unit	July 2023	2 4	An accessible annual report will be published in June 2023 for April 2022 – March 2023?

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